



Our Values

- **Pride;** We are proud of where we work and the work we do
- **Ownership;** We take responsibility for what we do and how we do it
- **Ethics;** We treat our customers, suppliers and colleagues fairly and with respect
- **Achievement;** We believe that just enough is not enough
- **Focus;** We know that if it is not acceptable to us it is not acceptable to our customers
- **Initiative;** We are encouraged to identify opportunities for improvement and offer solutions

Our People

It's the Gard Team that makes the difference!

Despite the high value that we place on innovation, technical advancement and quality of our product, it's really our people that make the difference here at Gard. We firmly believe in the philosophy that our customers are buying a commitment to great service and not just the tangible product when they come to Gard. This is proven by the large number of you that come back to Gard to purchase your Plastic cases, bespoke foam inserts, because you appreciate our trustworthy advice and straight talking.

We have a highly skilled production workforce that build and assemble the majority of our key products in our own manufacturing facilities.

Quality is Part of our Culture

Gard's commitment to quality is reflected in rigorous processes, continual focus on improvements and investment in new technology and above all else people skills.

It is the Company philosophy to integrate quality into all aspects of the product - whether it be the initial product design, the manufacture of our product or in our commitment to our customers.

Gard is committed to reducing its impact on the environment, including product manufacture, packaging, catalogue production and our waste management. All our products are lead and mercury free and, where required, CE and RoHS compliant.

Service and Support

Finally should you have queries regarding a prospective purchase, application or need expert advice on any aspect of your Gard product our Customer Support Team are there to help and can visit your premises to discuss all aspects of existing products and new requirements.